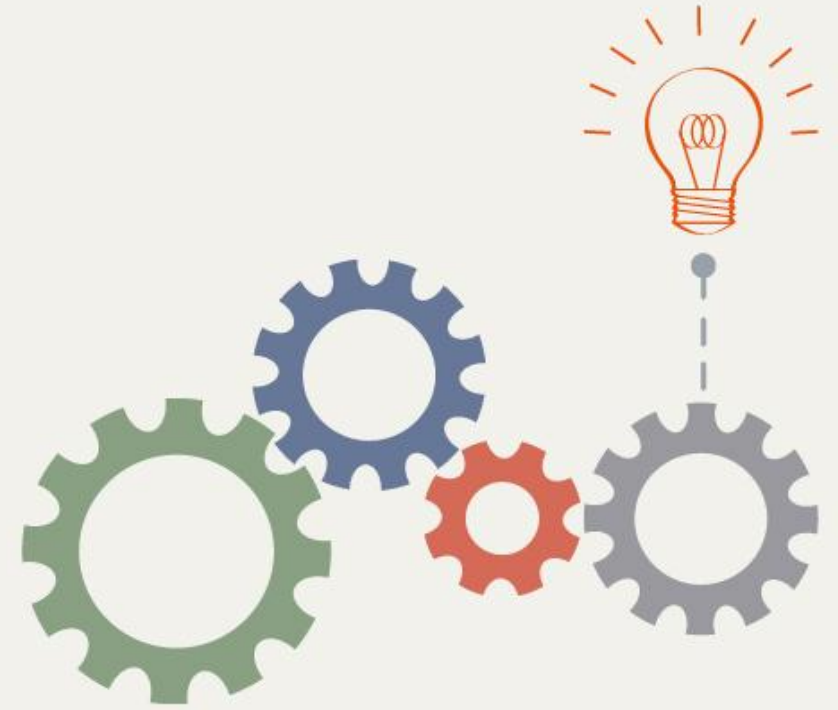



Who am I?

*Personal Development Framework
for Employees*



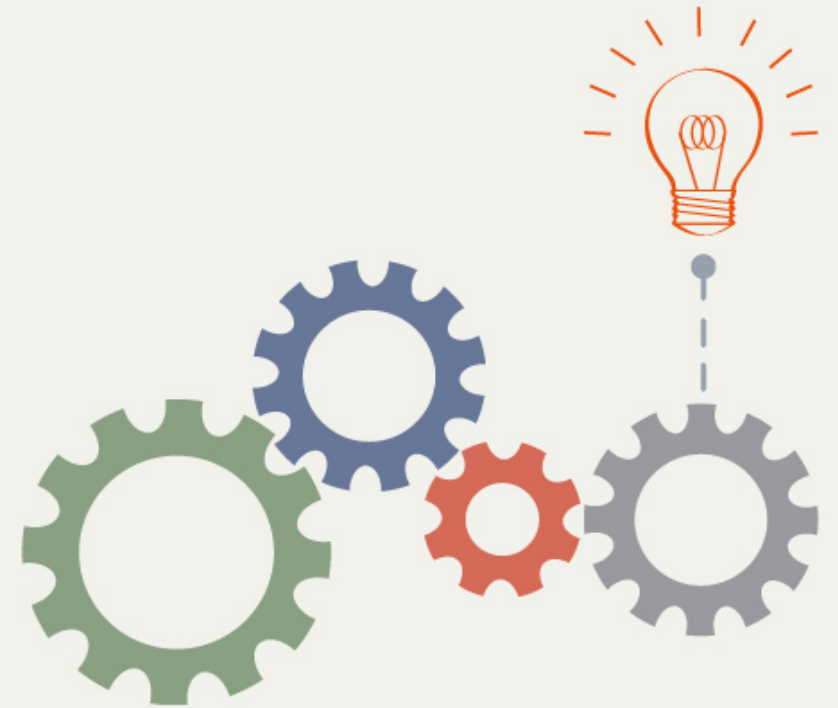
A photograph of two men in an office setting. One man, wearing a blue t-shirt and glasses, is leaning over a desk, looking down at something. The other man, wearing a red and blue long-sleeved shirt, is sitting at the desk, looking towards the first man. A semi-transparent grey box is overlaid on the image, containing text. The background shows a window with a view of greenery outside and a potted plant on the desk.

To build strong, loyal relationships with the people you work with, you need to know their personal values.

Start by
learning the
basics of what
drives them.



**We built this outline
to help you get
started.**



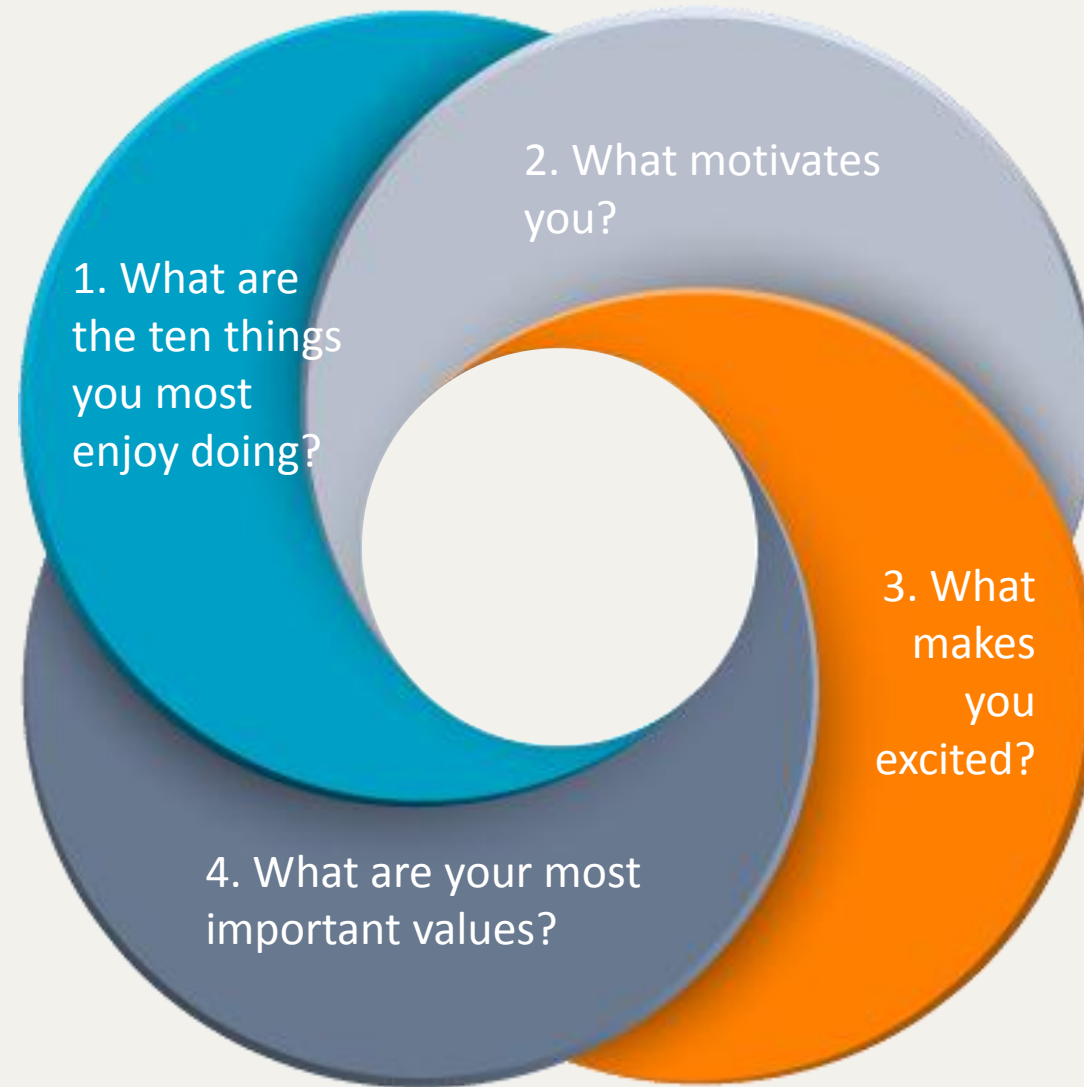
Have your employees (or future employees) fill in
this framework.



Section 1

What do you like on a personal level?

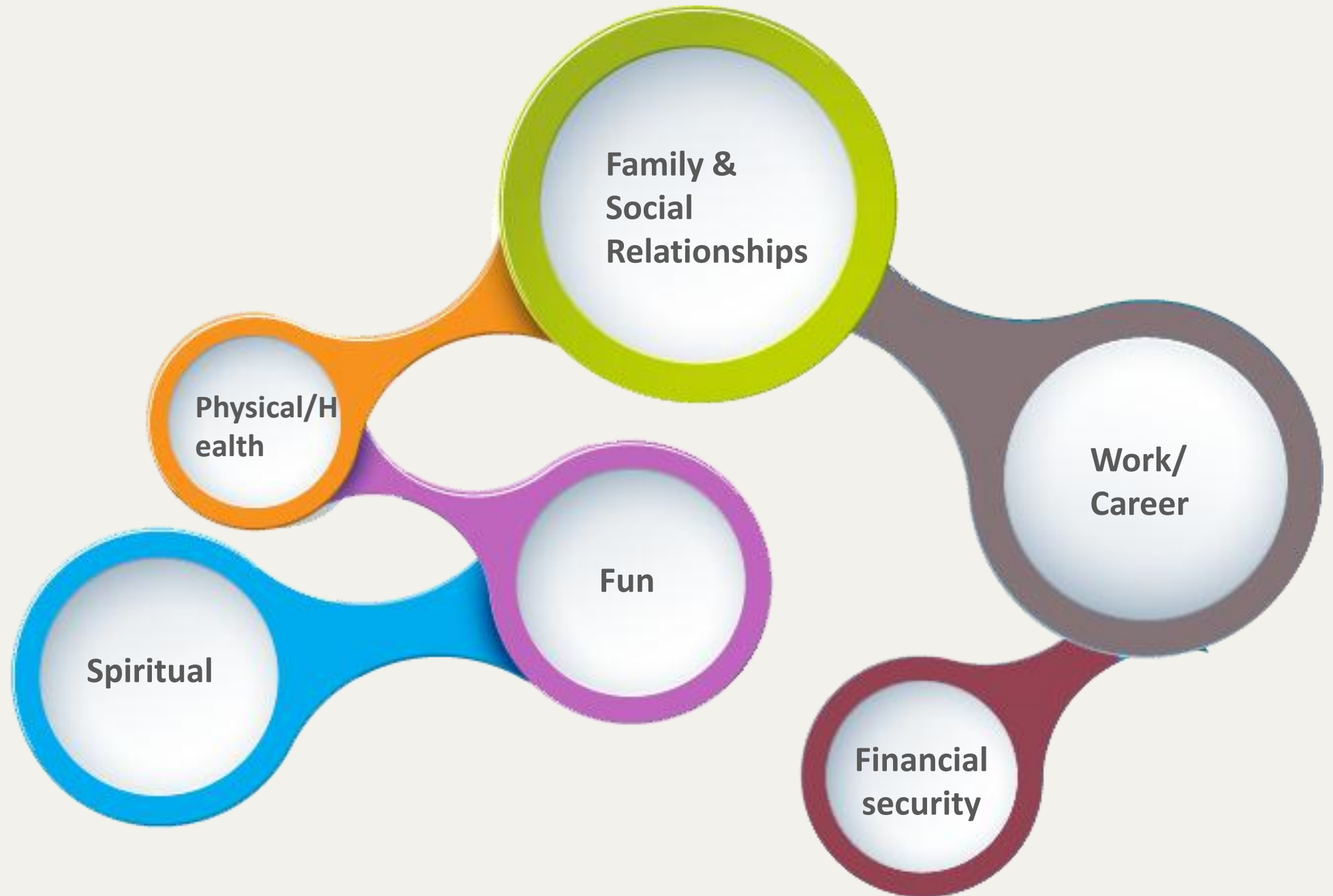
Key questions



Life areas

To have balance in life certainly is one of the most important overall aims to reach.

Set a goal for each area in your life.



Think

If you never had to work another day in your life, how would you spend your time instead of working?



Think

When your life is ending, what will you regret not doing, not seeing, or not achieving?

Feedback

What are the strengths that others see in you? What strengths do you see in yourself?

Feedback

What weaknesses have other people commented on about you and what do you believe are your weaknesses?

In the first section we focused on your personal side, now let's talk about your professional life.



Section 2

What are you like on a professional level?



What activities give you the
most satisfaction?



What would you like to stop
doing?



What kind of people do you like
to work with?



What is your idea of an 'ideal'
job? How would that be
fulfilling?



What kind of work should
you stay away from?

Results



How to interpret

This framework provides you with a minimum insight into that person's personality and life values.

Use it to compare those values with your company's vision.



Checklist

- 1 Cross check these results with the results of your own assessment.
- 2 Take a special look at the on open-answer questions to determine compatibility with the company culture.
- 3 Compare their personal values with the company values and vision.
- 4 On the professional level check that the person is looking for the type of team and job that your company offers.





Visit our Employee Engagement & HR Community for more news, insights and resources!

